

MEMORANDUM THRU CHIEF OF STAFF, US ARMY ARMOR CENTER

FOR COMMANDER, US ARMY ARMOR CENTER

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

1. Purpose. To provide information to the Commanding General on the results of the CY 03 Selection List to Master Sergeant.

2. Summary. The Master Sergeant Selection Board convened on 4 Feb 03. It considered Sergeants First Class with a Date of Rank (DOR) of 31 Jul 99 and earlier with a Basic Active Service Date (BASD) between 3 Feb 80 and 3 Feb Jan 95 (both dates inclusive).

a. Primary zone. SFC with DOR of 31 Jul 99 and earlier.

b. Secondary zone. SFC with DOR of 1 Aug 99 through 3 Feb 01.

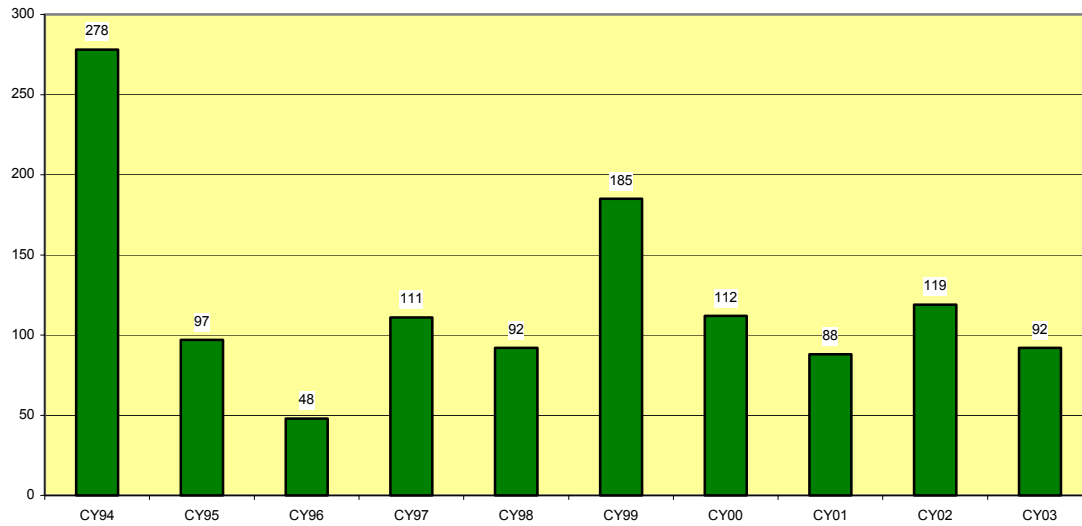
3. Information. The following is a profile of the SFCs selected for promotion to Master Sergeant:

a. The total number of SFCs selected was 92; 68 from the primary zone and 24 from the secondary zone. In the past the section rate was an 80%/20% for the split between the primary and secondary zones. This year DA removed this predetermined rate and the board was free to select the best qualified without consideration to zone. This resulted in a 74%/26% split this year. Also this year the secondary zone was expanded from 12 months to 18 months to allow the panels to reach out farther for the best qualified soldiers. A comparison of this year's promotion rates to last year's shows the impact of this change. The expansion of the secondary zone increased the number of soldiers considered and lowered the Army wide selection rate. The selection rate for Armor was 9.8% and for the Army 11.4%. The following charts will show the Master Sergeant promotions and the promotion rates over the past 10 years.

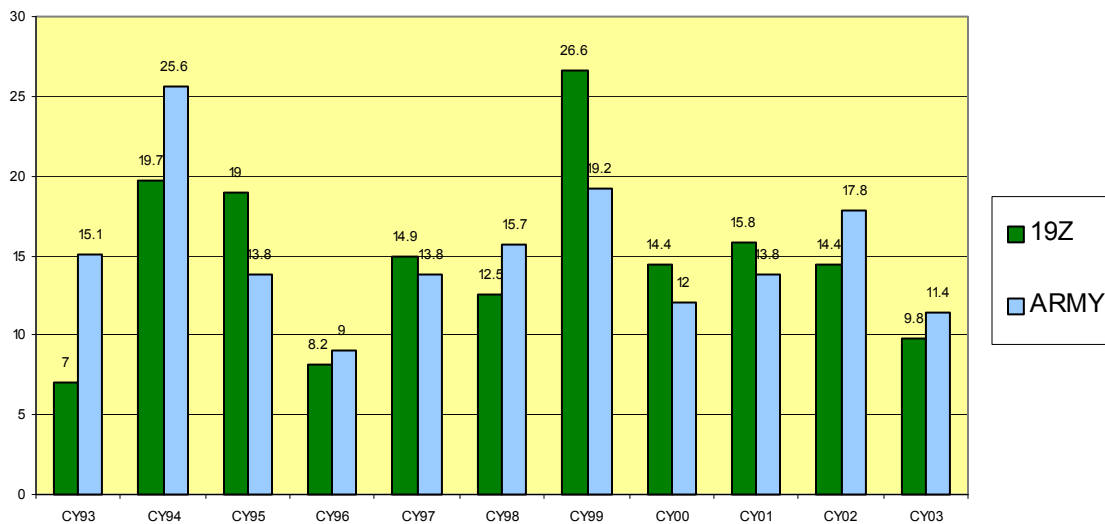
ATZK-AR

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

19Z MSG PROMOTIONS



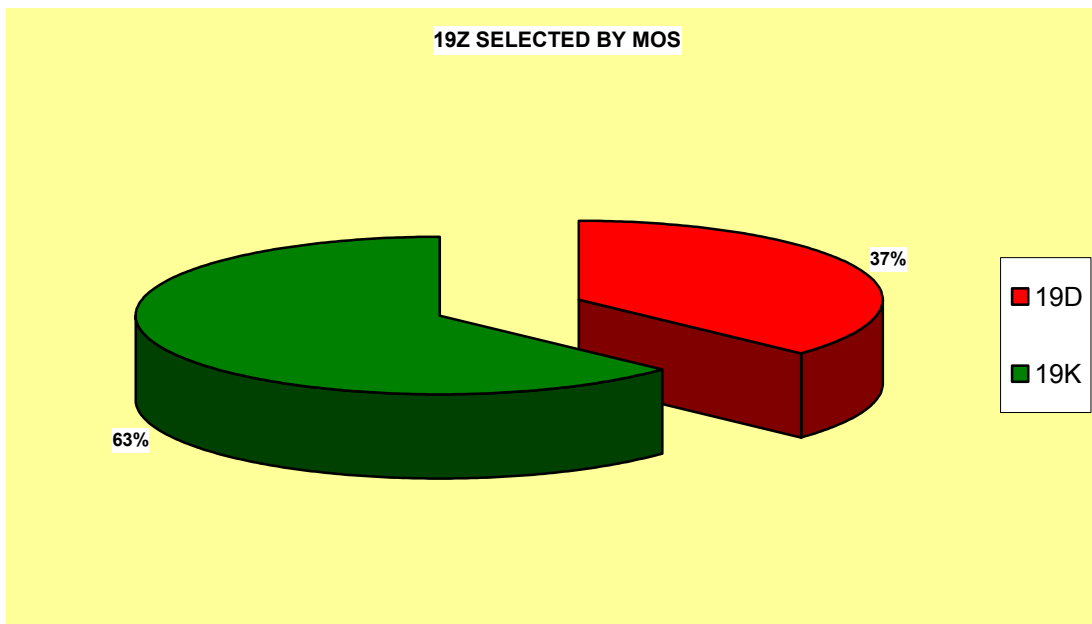
MSG PROMOTION RATES



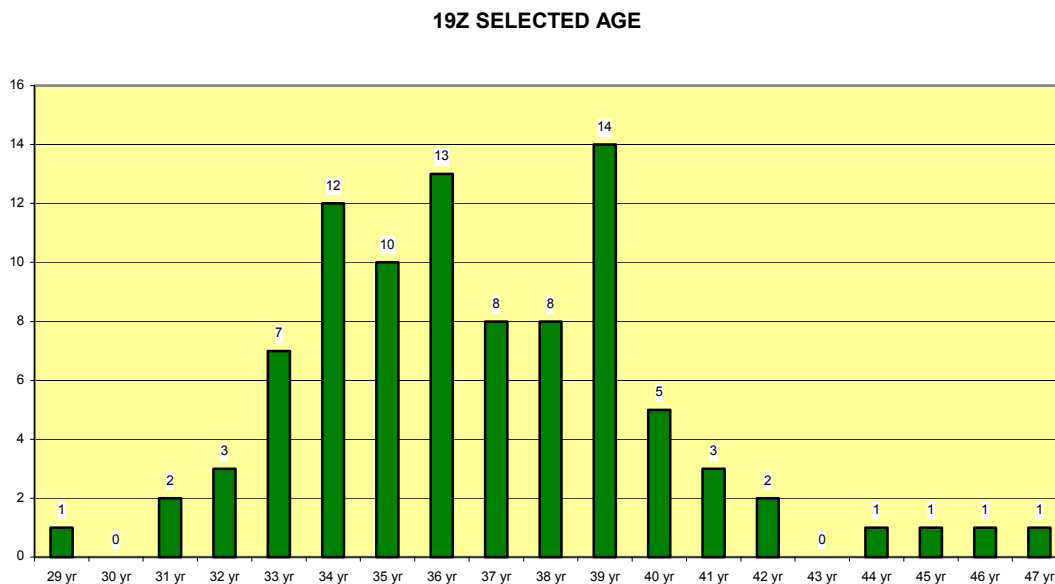
ATZK-AR

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

b. Of the 92 selected for promotion, 58 were MOS 19K40 and 34 were MOS 19D40. This matches the authorization percentage in the force for 19D and 19K Sergeants First Class.



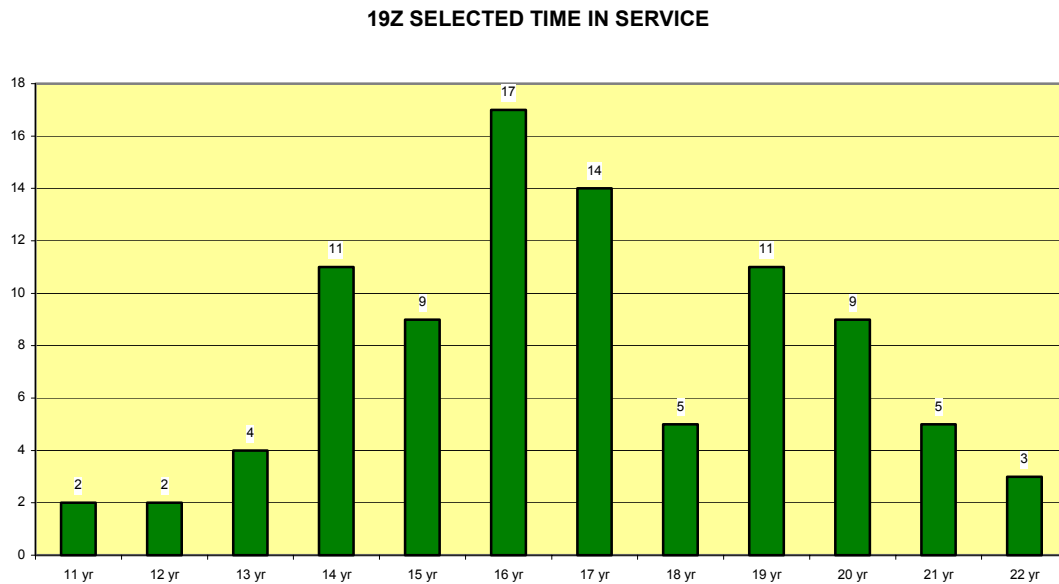
c. The average age of the SFCs selected for promotion is 35.62 compared to 37.71 last year. This is a direct result of the expansion of the secondary zone. The highest is 47.77 and the youngest is 29.95. All figures used throughout this document are calculated based on the release date of the promotion list.



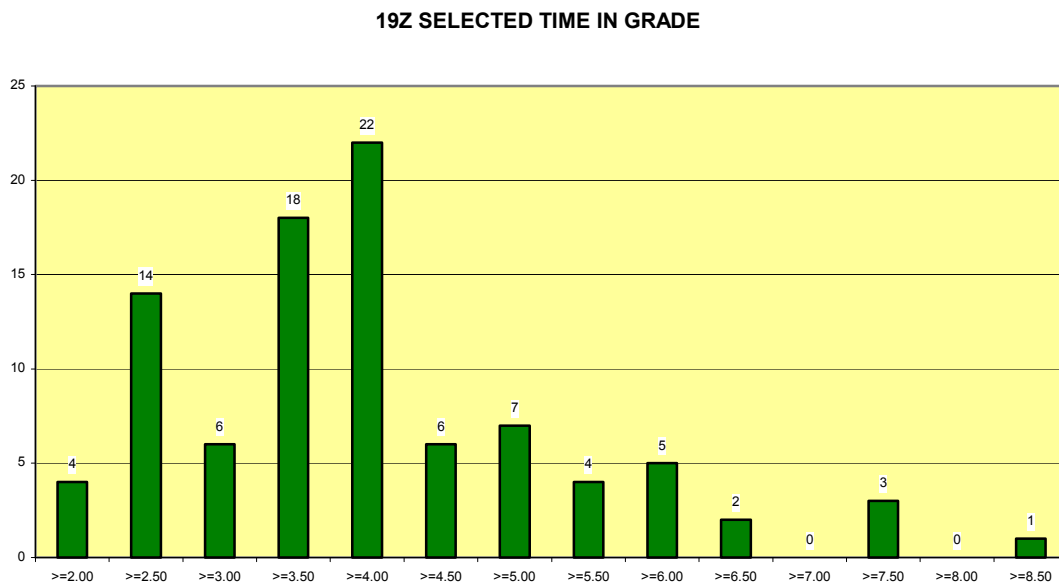
ATZK-AR

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

d. The average Time in Service of those selected is 17.29 years compared to 17.44 last year. The highest is 22.52 and the lowest is 11.46.



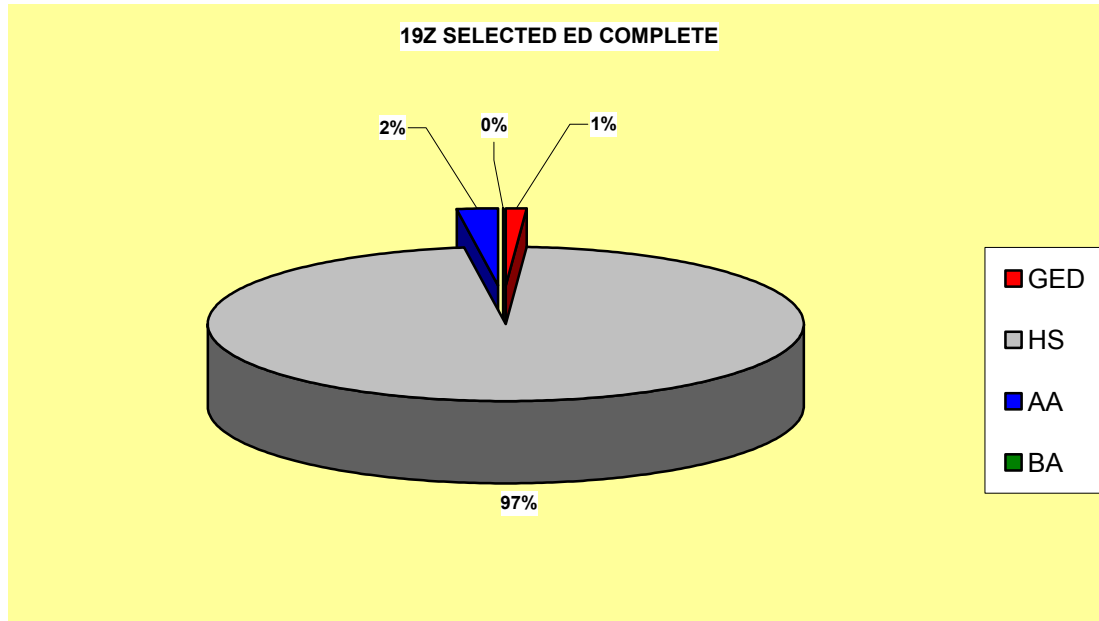
e. The average Time in Grade for SFCs selected to Master Sergeant is 4.30 this year compared to 4.86 last year. The highest was 8.64 and the lowest was 2.22.



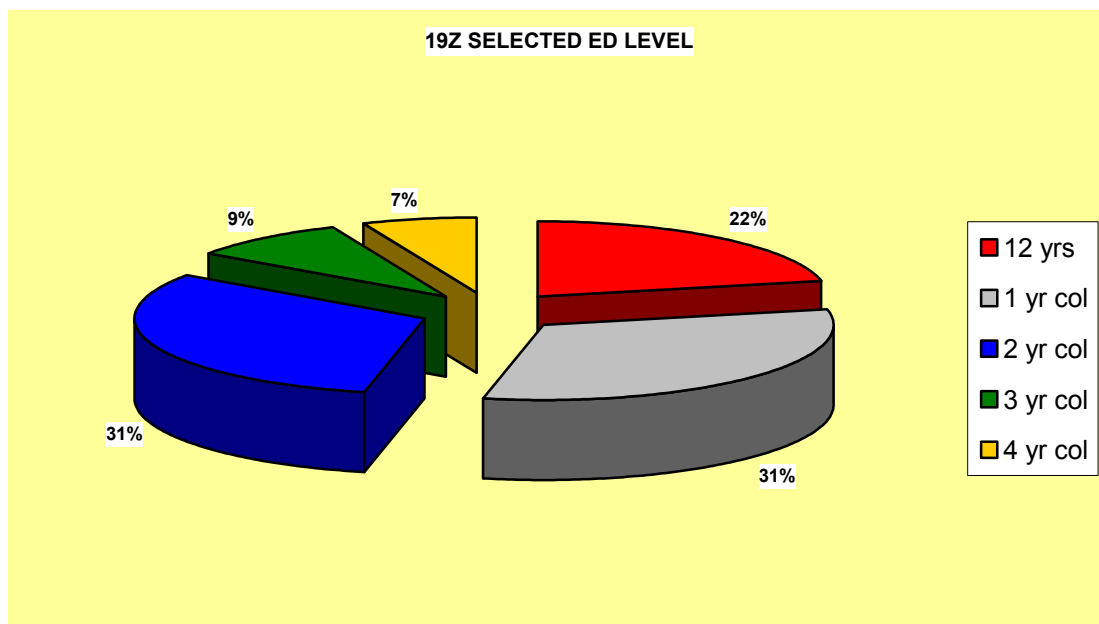
ATZK-AR

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

f. The level of Degree Completion for Master Sergeant selectees is:



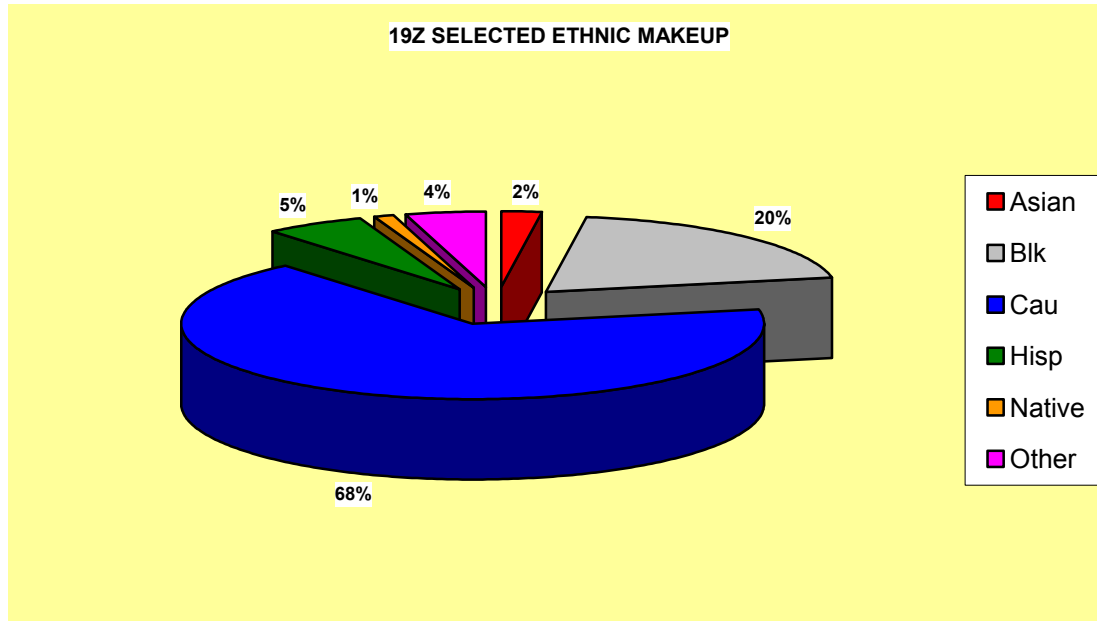
g. The Education Level for the Master Sergeant selectees is:



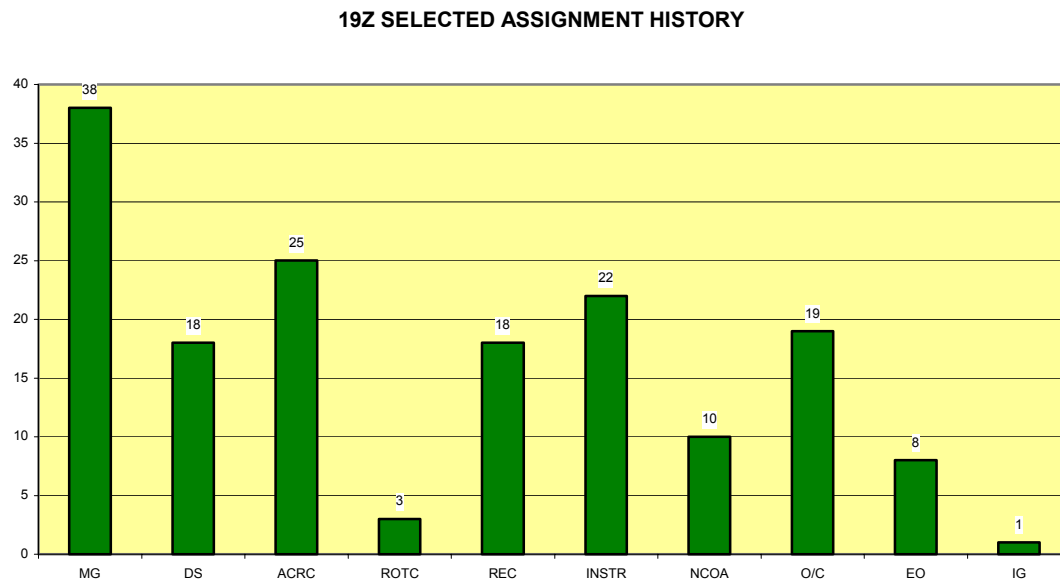
ATZK-AR

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

h. The ethnic distribution of the SFCs selected for promotion is:



i. The following chart shows the number of selectees that had each type of assignment in their history. Many of those selected had more than one assignment.



ATZK-AR

SUBJECT: Information Paper – Results of CY03 Selection List to Master Sergeant

j. Promotion boards continue to select, at a high rate, soldiers enrolled in the Excellence in Armor Program. This year 68% of those selected for promotion are enrolled in the Excellence in Armor Program.

k. General Observations.

(1) OCOA believes that the promotion board selected the best qualified Sergeants First Class. It is our opinion that the board followed the guidance presented in the Armor Center information paper presented to them.

(2) It appears that all the SFCs selected met or exceeded our branch qualification standard of 18 months. Most attained their Platoon Sergeant time in MTOE units where they honed their warfighting competencies.

(3) Fort Knox did very well in the number selected. There are two key considerations in the Fort Knox selection rate:

a. Armor Branch is providing Fort Knox with highly qualified and branch qualified Sergeants First Class.

b. The promotion board selected these NCOs based on the quality of their performance in the operational Platoon Sergeant position, combined with sustained excellence in a nominative professionally developing assignment.

4. POC is SGM Rollie W. Russell, Office of the Chief of Armor, 4-1321.

AUBREY HENLEY
Director
Office of the Chief of Armor

NOTED _____
SEE ME _____